

Regus General Terms and Conditions of Sale

The partnership signed with Etihad Airways on July 1st, 2010 is binding on Regus, which has established the terms and conditions governing the award of *Miles* for the purchase of services: office rental, business domiciliation, meeting rooms and Businessworld subscription cards in any of its 1100 business centres worldwide.

1. Partnership agreement by product

All members of the Etihad Frequent Flyer programme (the "Etihad Guest Members") will receive free Miles (the "Etihad Guest Miles") on purchase of one of the Regus products below under the following terms and conditions:

1.1 OFFICE

1 *Etihad Guest Mile* will be awarded for each 1 USD spent on the signature of a **new contract** for office rental signed before December 31st, 2011 for which we receive payment before this date.

This offer concerns only new rental contracts signed in one of the 1100 Regus business centres worldwide and does not apply to the renewal of existing office rental contracts.

This offer covers only the value of the rental contract on the date on which it is signed, comprising office space plus coffee, telephone and Internet packages. The offer does not apply to other additional services which the customer may use during the performance of their office rental contract.

Only new customers signing a new office rental contract with Regus may benefit from this offer, to the exclusion of all brokers and intermediaries of any kind.

Requests for the *Etihad Guest Miles* to be credited must be made and validated with Regus within a maximum period of 3 months after the signature of the office rental contract. After this deadline, requests can no longer be taken into consideration and *Etihad Guest Miles* cannot be credited. The offer is limited to one Frequent Flyer member per office rental contract signed.

1.2 VO and VO+ (company domiciliation)

2 *Etihad Guest Miles* will be awarded for each 1 USD spent on the signature of a **new contract** for virtual office rental.

1 *Etihad Guest Mile* will be awarded for each 1 USD spent on the signature of the **renewal** of a virtual office rental contract

This offer is valid in any of the 1100 Regus business centres worldwide for virtual office rental contracts signed before December 31st, 2011 for which we receive payment before this date.

This offer applies only to the Regus virtual office rental contract and is based on the value of the virtual office rental contract only, excluding all other additional services which the customer may use during the performance of their virtual office rental contract.

Only new customers signing a new virtual office rental contract and/or Regus clients that renew their contract with Regus are eligible to benefit from this offer, to the exclusion of all brokers and intermediaries of any kind.

Requests for the *Etihad Guest Miles* to be credited must be made and validated with Regus within a maximum period of 3 months after the signature of the virtual office rental contract. After this deadline, requests can no longer be taken into consideration and *Etihad Guest Miles* cannot be credited. The offer is limited to one Frequent Flyer member per virtual office rental contract signed.

1.3 MEETING ROOMS

Earn 1 *Etiihad Guest Mile* will be awarded for each 1 USD spent on booking a meeting room in one of our 1100 business centres worldwide, confirmed before December 31st, 2011 and for which we receive payment before this date (or 500 *Etiihad Guest Mile* per booking if the amount is inferior).

All customers signing a meeting room rental contract with Regus for 3 people and 3 hours minimum duration, are eligible to benefit from this offer, to the exclusion of all brokers and intermediaries of any kind.

Requests for the *Etiihad Guest Miles* to be credited must be made and validated with Regus within a maximum period of 3 months after the signature of the meeting room rental contract. After this deadline, requests can no longer be taken into consideration and *Etiihad Guest Miles* cannot be credited. This offer applies only to the meeting room rental contract and is based on the value of the contract including rental of the space plus telephone and Internet use, excluding all additional services.

The offer is limited to one Frequent Flyer member per meeting room contract signed.

Etiihad Guest Miles will not be credited in the event of the meeting room contract being cancelled.

1.4 BUSINESSWORLD

Businessworld Gold

Earn 6 *Etiihad Guest Miles* for each 1 USD spent on the signature of a **new contract** for the activation of a Regus Businessworld Gold card.

3 *Etiihad Guest Mile* will be awarded for each 1 USD spent on the signature of the **renewal** of a virtual office rental contract

Businessworld Platinum

Earn 6 *Etiihad Guest Miles* for each 1 USD spent on the signature of a **new contract** for the activation of a Regus Businessworld Platinum card.

3 *Etiihad Guest Mile* will be awarded for each 1 USD spent on the signature of the **renewal** of a virtual office rental contract

These offers are applicable to all Regus Businessworld Gold and Platinum contracts worldwide signed before December 31st, 2011 and for which we receive payment before this date.

This offer cannot be combined with any other offer currently made available by the Regus Group.

This offer applies only to the activation contract for a Regus Businessworld Gold or Platinum card. It does not apply to the services used during the use of the Regus Businessworld Gold or Platinum card.

The offer is limited to one Frequent Flyer member per signature of a new activation contract for a Regus Businessworld Gold or Platinum card.

Consequently, only customers signing an activation contract for a Regus Businessworld Gold or Platinum card may benefit from *Etiihad Guest Miles*, to the exclusion of all brokers and intermediaries of any kind.

2. Payment of *Etiihad Guest Miles*

Although payment of the Regus Businessworld Gold or Platinum contract is on a monthly basis, crediting of the *Etiihad Guest Miles* by Regus will take place annually on the date of the anniversary of the contract signed by the beneficiary holding the *Etiihad Guest Member* and is subject to the details of the signatory of the contract being accurate in every respect.

3. Duration and validity of these General Terms and Conditions of Sale

This partnership between *Etiihad* and Regus is valid from July 1st 2010 until December 31st, 2011.